

Environmental Policy

At Hadden Group we care for the environments we work in and acknowledge and take responsibility for the impact that our operations may have. Our activities include building development, design, construction, refurbishment, and maintenance for both the public and private sectors. Projects include residential, commercial, industrial, health, education, leisure, and civic buildings.

The senior management team has established this policy to ensure that it is compatible with the context and strategic direction of Hadden Group. Senior Management is accountable for the effectiveness of the Environmental Management System (EMS) and is responsible for ensuring that it is communicated, understood, implemented, and maintained at all levels within Hadden and ultimately, that it achieves its intended outcomes.

We promote and are committed to continual benchmarking and improvement of the EMS to ultimately enhance our environmental performance. This is facilitated through the setting of documented environmental objectives based on our compliance obligations, company performance targets, while also considering our risks and opportunities.

Action plans have been set to achieve objectives and these are maintained as part of the EMS internal auditing, monitoring and management review processes. We strive to ensure that Hadden Group:

- Meets all compliance obligations, where these relate to our environmental aspects.
- Provides employees and others with the resources needed for the EMS, including support, direction, and encouragement to fulfil the requirements, commensurate with their role.
- Maintains our registration to the environment management standard ISO 14001: 2015.
- Strives to integrate the EMS into all business processes.
- Protects the environment, prevents pollution, and meets other specific relevant commitment(s).
- Minimises waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Ensures where possible, that materials are procured from approved and sustainable sources.
- Endeavours to influence specification, design and material selection that will enhance the carbon footprint and sustainability of our delivered projects.
- Promote the use of renewable technologies and work with our clients to meet shared environmental targets in terms of carbon reduction.
- Work with our Clients, Consultants and Supply Chain to target carbon neutrality on our projects and be proactive in achieving Client and Legislative targets
- Uses energy, water, materials, and other natural resources as efficiently as possible in the daily operations on our sites and in our offices.
- Consider the “life cycle” perspective of material selection and design.
- Considers the environment in the procurement of goods and services.
- Works with local businesses, neighbours, partners, or suppliers to encourage commitment to and improvement for our local environment.
- Work with our designers where possible to design out waste at source in Hadden developments and projects.

This policy statement will be reviewed annually by Senior Management and will be revised and reissued where appropriate. The policy is communicated to all Hadden employees and is available for our suppliers, contractors, and other interested parties to view from our website.



Steven Brady (Managing Director)

Date: December 2023